

REFLEC PLC
("Reflec", "the Company" or "the Group")

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Directors of Reflec are pleased to announce that Mr Jason Christopher James and Mr Timothy Mark Robinson have been appointed to the Board as non-executive directors commencing with immediate effect.

Mr James, aged 38, is a senior professional technology engineer with the Ministry of Defence. He holds a degree in electronic engineering and is an experienced project manager with extensive knowledge in high budget production, design and research, quality and commercial projects.

Mr Robinson, aged 35, is a graduate of Lancaster University Management School and a holder of a diploma in Marketing from the Chartered Institute of Marketing. Tim is an experienced management consultant with particular strengths in marketing and financial management.

Tim Hearley, Executive Chairman of Reflec, commented, "We believe that Jason and Tim will greatly assist in the future development of the Group and add significant value to the Board. They are both long-term and significant shareholders in Reflec with a combined shareholding representing 3.1% of the Company."

Mr James has an interest in 158,000 ordinary shares representing approximately 1.4 per cent. of the issued share capital of the Company and Mr Robinson has an interest in 190,500 ordinary shares representing approximately 1.7 per cent. of the issued share capital of the Company.

Mr Robinson is a principal of T. Robinson T/A Management & Marketing Associates and T. Robinson T/A Recognition Plaques and was previously an Executive Officer of the Charity Groundwork Tameside Limited and a Director of Urban Progress Community Interest Company Limited. There are no further details in relation to the above appointment which require disclosure under paragraph (g) (iii) to (viii) of Schedule 2 to the AIM Rules.

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